## More about Mr Neo Kian Hong

Mr Neo Kian Hong is currently the Permanent Secretary for Defence Development. In this role, his portfolio covers defence research and technology, capability development and acquisitions, and defence administration.

Mr Neo is currently Chairman of DSO National Laboratories (DSO) and of Defence Science and Technology Agency (DSTA). He also serves as a Director on the board of ST Engineering Ltd.

Previously as Permanent Secretary (Education Development) in the Ministry of Education from July 2013 to June 2017, Mr Neo was part of senior management who helped to formulate and implement education policies, and to oversee the development and management of schools. In particular, he also contributed to the development of MOE's Outdoor Education Masterplan and Digital Plan.

The outdoor education masterplan aims to build resilient mind, body and cohesion amongst students. It included the building and upgrading of outdoor adventure centres for MOE to accommodate cohort camps at three levels: P5, S1 and S3. The Digital Plan uses technologies such as wireless technologies for schools, and the learning space platform of students, as well as a gateway for parents to better interact with schools.

Before joining the civil service, Mr Neo was a career officer with the Singapore Armed Forces for some three decades. Joining the SAF in 1983, he served as its Chief of Army (2007-2010), and as its seventh Chief of Defence Force (2010–2013), and last held the rank of Lieutenant-General.

Over the course of his career with SAF, Mr Neo had led a number of largescale efforts and crisis management operations. These included serving as SAF's contingent commander for the International Force for East Timor (INTERFET) in 1999, and helping to establish the national contact and tracing system in Singapore during the 2003 severe acute respiratory syndrome (SARS) outbreak. He was also the Director of Operations, Ministry of Health, during the SARS crisis in 2003.

An SAF Overseas Scholar, Mr Neo holds a Bachelor of Engineering (Upper Second Class Honours) degree in electrical and electronic engineering from King's College London, and a Master of Science degree in management of technology from the MIT Sloan School of Management. Mr Neo completed the Advanced Management Program at Harvard Business School in 2013.